## FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(d) \*Telephone number with STD code

Date of Incorporation

(e) Website

(iii)



# **Annual Return**

(other than OPCs and Small Companies)

| Refer the instruction kit for filing the form.                     |                            |          |
|--|----------------------------|----------|
| I. REGISTRATION AND OTHER DETAILS                                  |                            |          |
| (i) * Corporate Identification Number (CIN) of the company         | L99999MH1988PLC047408      | Pre-fill |
| Global Location Number (GLN) of the company                        |                            |          |
| * Permanent Account Number (PAN) of the company                    | AAACM2675G                 |          |
| (ii) (a) Name of the company                                       | MAN INDUSTRIES (INDIA) LIM |          |
| (b) Registered office address                                      |                            |          |
| MAN HOUSE, 101, S.V. Road, Opp. Pawan Hans, Vile Parle (We st), NA |                            |          |
| Mumbai<br>Mumbai City  |                            |          |
| Maharashtra  | ₽                          |          |
| (c) *e-mail ID of the company                                      | cs@maninds.org             |          |

| (iv)    | Type of the Company                | Category of the Company S |                      |      | Sub-category of the Company   |
|---------|------------------------------------|---------------------------|----------------------|------|-------------------------------|
|         | Public Company                     | Company limited           | d by share           | es   | Indian Non-Government company |
| (v) Wh  | ether company is having share ca   | pital                     | <ul><li>Ye</li></ul> | es ( | ) No                          |
| (vi) *W | hether shares listed on recognized | d Stock Exchange(s)       | <ul><li>Ye</li></ul> | es ( | ) No                          |

02266477500

19/05/1988

www.mangroup.com

| (a) | Details | of sto | ck exch | andes v | where  | shares | are | liste |
|-----|---------|--------|---------|---------|--------|--------|-----|-------|
| la  | Details | UI SIU |         | ลแนธร เ | wiicic | อแลเธอ | aıc | แอเح  |

| S. No. | Stock Exchange Name                          | Code  |
|--------|--|-------|
| 1      | BSE Limited                                  | 1     |
| 2      | The National Stock Exchange of India Limited | 1,024 |

| (b) CIN of the Registrar and Transfer Agent                            | U67190MH1999PTC118368 <b>Pre</b>                   | -fill  |
|--|--|--------|
| Name of the Registrar and Transfer Agent                               |  |        |
| LINK INTIME INDIA PRIVATE LIMITED                                      |  |        |
| Registered office address of the Registrar and Tra                     | ransfer Agents                                     |        |
| C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, roli (West ), NA | Vikh   |        |
| /ii) *Financial year From date 01/04/2023                              | (DD/MM/YYYY) To date 31/03/2024 (DD/MM             | M/YYYY |
| viii) *Whether Annual general meeting (AGM) held                       | ○ Yes ● No   |        |
| (a) If yes, date of AGM  |  |        |
| (b) Due date of AGM 30/09/2024   |  |        |
| (c) Whether any extension for AGM granted                              | ◯ Yes ◯ No   |        |
| (f) Specify the reasons for not holding the same                       |  |        |
| 36th Annual General Meeting of the Company is Sch                      | neduled to be held on Friday, 27th September, 2024 |        |

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

| S.No | Main<br>Activity<br>group code |               | Business<br>Activity<br>Code |                          | % of turnover of the company |
|------|--------------------------------|---------------|------------------------------|--------------------------|------------------------------|
| 1    | С                              | Manufacturing | C7                           | Metal and metal products | 100                          |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given | 5 | Pre-fill All |
|--|---|--------------|

| S.No | Name of the company            | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|--------------------------------|-----------------------|---|------------------|
| 1    | MERINO SHELTERS PRIVATE LIN    | U45200MH2005PTC155215 | Subsidiary                                      | 100              |
| 2    | MAN OFFSHORE AND DRILLING      | U29100MH2021PLC368085 | Subsidiary                                      | 100              |
| 3    | MAN STAINLESS STEEL TUBES I    | U27200MH2021PLC368271 | Subsidiary                                      | 100              |
| 4    | Man Overseas Metals DMCC       |                       | Subsidiary                                      | 100              |
| 5    | Man USA Inc (Incorporated in U |                       | Subsidiary                                      | 100              |

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

#### (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 80,000,000         | 64,735,188        | 64,735,188         | 64,735,188      |
| Total amount of equity shares (in Rupees) | 400,000,000        | 323,675,940       | 323,675,940        | 323,675,940     |

| Number of classes 1 | 1 |
|---------------------|---|
|---------------------|---|

|   | Λ · · +   α · α · α · α · α · α · α · α · α · α | ICapital    | Subscribed capital | Paid up capital |
|---|---|-------------|--------------------|-----------------|
| Number of equity shares                   | 80,000,000                                      | 64,735,188  | 64,735,188         | 64,735,188      |
| Nominal value per share (in rupees)       | 5   | 5           | 5                  | 5               |
| Total amount of equity shares (in rupees) | 400,000,000                                     | 323,675,940 | 323,675,940        | 323,675,940     |

#### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 0                  | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 0                  | 0                 | 0                  | 0               |

| Number of classes | 0 |
|-------------------|---|
| Number of classes | 0 |

|   | A | ICabilai | Subscribed capital | Paid up capital |
|---|---|----------|--------------------|-----------------|
| Number of preference shares                   |   |          |                    |                 |
| Nominal value per share (in rupees)           |   |          |                    |                 |
| Total amount of preference shares (in rupees) |   |          |                    |                 |

## (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

### (d) Break-up of paid-up share capital

| Class of shares                               | Ni       | umber of sh | ares     | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |
|---|----------|-------------|----------|----------------------------|----------------------------|------------------|
| Equity shares                                 | Physical | DEMAT       | Total    |                            |                            |                  |
| At the beginning of the year                  | 542,516  | 59,560,539  | 60103055 | 300,515,275                | 300,515,27<br>+            | l                |
| Increase during the year                      | 0        | 4,729,138   | 4729138  | 23,645,690                 | 23,645,690                 | 0                |
| i. Pubic Issues                               | 0        | 0           | 0        | 0                          | 0                          | 0                |
| ii. Rights issue                              | 0        | 0           | 0        | 0                          | 0                          | 0                |
| iii. Bonus issue                              | 0        | 0           | 0        | 0                          | 0                          | 0                |
| iv. Private Placement/ Preferential allotment | 0        | 4,632,133   | 4632133  | 23,160,665                 | 23,160,665                 |                  |
| v. ESOPs                                      | 0        | 0           | 0        | 0                          | 0                          | 0                |
| vi. Sweat equity shares allotted              | 0        | 0           | 0        | 0                          | 0                          | 0                |
| vii. Conversion of Preference share           | 0        | 0           | 0        | 0                          | 0                          | 0                |
| viii. Conversion of Debentures                | 0        | 0           | 0        | 0                          | 0                          | 0                |
| ix. GDRs/ADRs                                 | 0        | 0           | 0        | 0                          | 0                          | 0                |
| x. Others, specify                            | 0        | 97,005      | 97005    | 485,025                    | 485,025                    |                  |
| Conversation form Physical to Demat           |          | 01,000      |          | .00,020                    | .00,020                    |                  |
| Decrease during the year                      | 97,005   | 0           | 97005    | 485,025                    | 485,025                    | О                |
| i. Buy-back of shares                         | 0        | 0           | 0        | 0                          | 0                          | 0                |
| ii. Shares forfeited                          | 0        | 0           | 0        | 0                          | 0                          | 0                |
| iii. Reduction of share capital               | 0        | 0           | 0        | 0                          | 0                          | 0                |

| v. Others, specify                  |                            | 97,005          | 0             | 0 97005  |             | 485,025    |   |
|-------------------------------------|----------------------------|-----------------|---------------|----------|-------------|------------|---|
| Conversation form Physical to Demat |                            | 37,000          |               | 37000    | 485,025     | 400,020    |   |
| At the end of the year              |                            | 445,511         | 64,289,677    | 64735188 | 323,675,940 | 323,675,94 |   |
| Preference shares                   |                            |                 |               |          |             |            |   |
| At the beginning of the ye          | ear                        | 0               | 0             | 0        | 0           | 0          |   |
| Increase during the year            |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| i. Issues of shares                 |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| ii. Re-issue of forfeited sha       | ares                       | 0               | 0             | 0        | 0           | 0          | 0 |
| iii. Others, specify                |                            |                 |               |          |             |            |   |
| Decrease during the year            |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| i. Redemption of shares             |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| ii. Shares forfeited                |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| iii. Reduction of share capital     |                            | 0               | 0             | 0        | 0           | 0          | 0 |
| iv. Others, specify                 |                            |                 |               |          |             |            |   |
| At the end of the year              |                            | 0               | 0             | 0        | 0           | 0          |   |
| SIN of the equity shares            | of the company             |                 | •             | •        | INE99       | 93A01026   |   |
|                                     | it/consolidation during th | ne year (for ea | ch class of s | shares)  | 0           |            |   |
| Class of shares                     |                            | (i)             |               | (ii)     |             | (iii       | ) |
|                                     |                            |                 |               |          |             |            |   |
| Before split /                      | Number of shares           |                 |               |          |             |            |   |
| Consolidation                       | Face value per share       |                 |               |          |             |            |   |
| After split /                       | Number of shares           |                 |               |          |             |            |   |
| Consolidation                       | Face value per share       |                 |               |          |             |            |   |

| of the first return at  | any time si    | nce the incor   | porat     | ion of th         | e com   | ıpany)   | *       | -          | •                |         |
|---|----------------|-----------------|-----------|-------------------|---------|----------|---------|------------|------------------|---------|
| Nil   |                |                 |           |                   |         |          |         |            |                  |         |
| [Details being provi  | ded in a CD/Di | gital Media]    |           | $\circ$           | Yes     | •        | No      | $\bigcirc$ | Not Applicable   | Э       |
| Separate sheet atta   | ched for detai | ls of transfers |           | •                 | Yes     | 0        | No      |            |                  |         |
| Note: In case list of transf<br>Media may be shown.                         | er exceeds 10, | option for subm | ission a  | as a separa       | te shee | t attach | nment ( | or subn    | nission in a CD/ | Digital |
| Date of the previous annual general meeting 22/09/2023                      |                |                 |           |                   |         |          |         |            |                  |         |
| Date of registration o  | f transfer (Da | te Month Year)  |           |                   |         |          |         |            |                  |         |
| Type of transfer  | -              | 1 - E           | iquity, : | 2- Prefere        | ence Sh | nares,3  | - Del   | oenture    | es, 4 - Stock    |         |
| Number of Shares/ D<br>Units Transferred                                    | ebentures/     |                 |           | Amount<br>Debentu |         |          | s.)     |            |                  |         |
| Ledger Folio of Trans   | sferor         |                 |           |                   |         |          |         |            |                  |         |
| Transferor's Name   |                |                 |           |                   |         |          |         |            |                  |         |
|   | Surn           | ame             |           | middle            | name    |          |         |            | first name       |         |
| Ledger Folio of Trans   | sferee         |                 |           |                   |         |          |         |            |                  |         |
| Transferee's Name   |                |                 |           |                   |         |          |         |            |                  |         |
|   | Surn           | ame             |           | middle            | name    |          |         |            | first name       |         |
| Date of registration of transfer (Date Month Year)                          |                |                 |           |                   |         |          |         |            |                  |         |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock |                |                 |           |                   |         |          |         |            |                  |         |
| Number of Shares/ D<br>Units Transferred                                    | ebentures/     |                 |           | Amount<br>Debentu |         |          | s.)     |            |                  |         |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

| Transferor's Name  Surname  Middle name  First name  Ledger Folio of Transferee  Transferee's Name  Surname  Middle name  First name  First name  Outstanding as at the end of financial year) | ticulare   | Number of un | its Nominal value ner | Total value |  |  |  |  |
|--|--|--------------|-----------------------|-------------|--|--|--|--|
| Transferor's Name  Surname  middle name  first name  Ledger Folio of Transferee  Transferee's Name   | Surname middle name first name  (iv) *Debentures (Outstanding as at the end of financial year) |              |                       |             |  |  |  |  |
| Transferor's Name  Surname  middle name  first name  | Transferee's Name  |              |                       |             |  |  |  |  |
| Transferor's Name  | Ledger Folio of Trans  | sferee       |                       |             |  |  |  |  |
|  |  | Surname      | middle name           | first name  |  |  |  |  |
| Ledger Folio of Transferor   | Transferor's Name  |              |                       |             |  |  |  |  |
|  | Ledger Folio of Trans  | sferor       |                       |             |  |  |  |  |

| Particulars                   | Number of units | Nominal value per<br>unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures    | 0               | 0                         | 0           |
| Partly convertible debentures | 0               | 0                         | 0           |
| Fully convertible debentures  | 0               | 0                         | 0           |
| Total                         |                 |                           | 0           |

#### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0 | 0                        | 0                                     |
| Partly convertible debentures | 0   | 0 | 0                        | 0                                     |
| Fully convertible debentures  | 0   | 0 | 0                        | 0                                     |

#### (v) Securities (other than shares and debentures)

| Type of<br>Securities | Number of<br>Securities | Nominal Value of each Unit | Total Nominal<br>Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
|                       |                         |                            |                        |                            |                     |
|                       |                         |                            |                        |                            |                     |
| Total                 |                         |                            |                        |                            |                     |

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

## (i) Turnover

30,801,003,500

## (ii) Net worth of the Company

12,779,978,596

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equi             | ity        | Preference       |            |  |
|--------|---|------------------|------------|------------------|------------|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |
|        | (i) Indian                              | 16,735,363       | 25.85      | 0                |            |  |
|        | (ii) Non-resident Indian (NRI)          | 4,861,511        | 7.51       | 0                |            |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |
| 2.     | Government                              |                  |            |                  |            |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |  |
| 4.     | Banks                                   | 0                | 0          | 0                |            |  |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |  |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |  |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |  |
| 8.     | Venture capital                         | 0                | 0          | 0                |            |  |
| 9.     | Body corporate<br>(not mentioned above) | 8,276,607        | 12.79      | 0                |            |  |
| 10.    | Others                                  | 0                | 0          | 0                |            |  |
|        | Tota                                    | 29,873,481       | 46.15      | 0                | 0          |  |

**Total number of shareholders (promoters)** 

10

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equ              | ity        | Prefer           | ence       |
|--------|----------|------------------|------------|------------------|------------|
|        |          | Number of shares | Percentage | Number of shares | Percentage |

| 1.  | Individual/Hindu Undivided Family       |            |       |   |   |
|-----|---|------------|-------|---|---|
|     | (i) Indian                              | 22,950,092 | 35.45 | 0 |   |
|     | (ii) Non-resident Indian (NRI)          | 1,670,930  | 2.58  | 0 |   |
|     | (iii) Foreign national (other than NRI) | 0          | 0     | 0 |   |
| 2.  | Government                              |            |       |   |   |
|     | (i) Central Government                  | 0          | 0     | 0 |   |
|     | (ii) State Government                   | 0          | 0     | 0 |   |
|     | (iii) Government companies              | 0          | 0     | 0 |   |
| 3.  | Insurance companies                     | 0          | 0     | 0 |   |
| 4.  | Banks                                   | 1,200      | 0     | 0 |   |
| 5.  | Financial institutions                  | 0          | 0     | 0 |   |
| 6.  | Foreign institutional investors         | 0          | 0     | 0 |   |
| 7.  | Mutual funds                            | 817,630    | 1.26  | 0 |   |
| 8.  | Venture capital                         | 0          | 0     | 0 |   |
| 9.  | Body corporate<br>(not mentioned above) | 2,146,602  | 3.32  | 0 |   |
| 10. | Others HUF, Trust, Partnership Firm     | 7,275,253  | 11.24 | 0 |   |
|     | Total                                   | 34,861,707 | 53.85 | 0 | 0 |

Total number of shareholders (other than promoters)

44,196

Total number of shareholders (Promoters+Public/ Other than promoters)

44,206

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters                      | 9                            | 10                     |
| Members (other than promoters) | 37,540                       | 44,196                 |
| Debenture holders              | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

| Category                          |           | irectors at the of the year |           | ectors at the end<br>e year | Percentage of shares held by directors as at the end of year |               |  |
|-----------------------------------|-----------|-----------------------------|-----------|-----------------------------|--|---------------|--|
|                                   | Executive | Non-executive               | Executive | Non-executive               | Executive  | Non-executive |  |
| A. Promoter                       | 2         | 0                           | 2         | 0                           | 22.93  | 0             |  |
| B. Non-Promoter                   | 0         | 4                           | 0         | 5                           | 0  | 7.51          |  |
| (i) Non-Independent               | 0         | 1                           | 0         | 1                           | 0  | 7.51          |  |
| (ii) Independent                  | 0         | 3                           | 0         | 4                           | 0  | 0             |  |
| C. Nominee Directors representing | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| (i) Banks & FIs                   | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| (ii) Investing institutions       | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| (iii) Government                  | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| (iv) Small share holders          | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| (v) Others                        | 0         | 0                           | 0         | 0                           | 0  | 0             |  |
| Total                             | 2         | 4                           | 2         | 5                           | 22.93  | 7.51          |  |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

9

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name              | DIN/PAN  | Designation       | Number of equity share(s) held | Date of cessation<br>(after closure of financial<br>year : If any) |
|-------------------|----------|-------------------|--------------------------------|--|
| RAMESHCHANDRA M   | 00012033 | Director          | 11,254,992                     |  |
| NIKHIL MANSUKHANI | 02257522 | Managing Director | 3,586,285                      |  |
| HEENA VINAY KALAN | 00149407 | Director          | 4,861,511                      |  |
| PRAMODKUMAR AWA   | 00364652 | Director          |                                |  |
| NARENDRA MAIRPAE  | 00536905 | Director          |                                |  |
| RENU PURSHOTTAM   | 08076758 | Director          |                                |  |
| RABI BASTIA       | 05233577 | Director          |                                |  |

| Name             | DIN/PAN    | Designation      | Number of equity share(s) held | Date of cessation<br>(after closure of financial<br>year : If any) |
|------------------|------------|------------------|--------------------------------|--|
| ASHOK KUMAR GUP1 | ACBPG6935F | CFO              |                                |  |
| RAHUL RAWAT      | ARIPR2447P | Company Secretar | 10                             |  |

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

Ю

| Name |  | Date of appointment/ change in | Nature of change<br>(Appointment/ Change in<br>designation/ Cessation) |
|------|--|--------------------------------|--|
|      |  |                                |  |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

3

| Type of meeting            | Date of meeting | Total Number of Members entitled to | Attendance                 |                            |  |
|----------------------------|-----------------|-------------------------------------|----------------------------|----------------------------|--|
|                            |                 | attend meeting                      | Number of members attended | % of total<br>shareholding |  |
| Annual General Meeting     | 22/09/2023      | 35,187                              | 36                         |                            |  |
| Extra Ordinary General Mee | 01/12/2023      | 33,484                              | 34                         |                            |  |
| Extra Ordinary General Mee | 29/03/2024      | 44,343                              | 39                         |                            |  |

#### **B. BOARD MEETINGS**

\*Number of meetings held

10

| S. No. | Date of meeting | Total Number of directors associated as on the date |                              |                 |  |  |  |
|--------|-----------------|---|------------------------------|-----------------|--|--|--|
|        |                 | of meeting  | Number of directors attended | % of attendance |  |  |  |
| 1      | 18/05/2023      | 6   | 6                            | 100             |  |  |  |
| 2      | 26/07/2023      | 6   | 5                            | 83.33           |  |  |  |
| 3      | 07/08/2023      | 6   | 4                            | 66.67           |  |  |  |
| 4      | 07/10/2023      | 6   | 6                            | 100             |  |  |  |
| 5      | 08/11/2023      | 6   | 6                            | 100             |  |  |  |
| 6      | 01/12/2023      | 6   | 5                            | 83.33           |  |  |  |

| S. No. | Date of meeting | Total Number of directors associated as on the date |                 |       |  |  |  |  |
|--------|-----------------|---|-----------------|-------|--|--|--|--|
|        |                 | of meeting  | % of attendance |       |  |  |  |  |
| 7      | 23/01/2024      | 6   | 6               | 100   |  |  |  |  |
| 8      | 05/02/2024      | 6   | 6               | 100   |  |  |  |  |
| 9      | 13/03/2024      | 7   | 6               | 85.71 |  |  |  |  |
| 10     | 30/03/2024      | 7   | 5               | 71.43 |  |  |  |  |

#### C. COMMITTEE MEETINGS

Number of meetings held 23

| S. No. | Type of meeting | Date of meeting of the street | Total Number of Members as   | Attendance                 |                 |  |  |  |
|--------|-----------------|---|--|----------------------------|-----------------|--|--|--|
|        | 9               | Date of meeting   | of Members as on the date of the meeting 3 3 3 3 3 3 3 3 3 3 3 3 3 | Number of members attended | % of attendance |  |  |  |
| 1      | Audit Committe  | 18/05/2023  | 3  | 3                          | 100             |  |  |  |
| 2      | Audit Committe  | 07/08/2023  | 3  | 3                          | 100             |  |  |  |
| 3      | Audit Committe  | 08/11/2023  | 3  | 3                          | 100             |  |  |  |
| 4      | Audit Committe  | 23/01/2024  | 3  | 3                          | 100             |  |  |  |
| 5      | Audit Committe  | 30/03/2024  | 3  | 2                          | 66.67           |  |  |  |
| 6      | Stakeholders F  | 18/05/2023  | 3  | 3                          | 100             |  |  |  |
| 7      | Stakeholders F  | 07/08/2023  | 3  | 3                          | 100             |  |  |  |
| 8      | Stakeholders F  | 08/11/2023  | 3  | 3                          | 100             |  |  |  |
| 9      | Stakeholders F  | 23/01/2024  | 3  | 3                          | 100             |  |  |  |
| 10     | Nomination an   | 02/08/2023  | 3  | 3                          | 100             |  |  |  |

# D. \*ATTENDANCE OF DIRECTORS

|           |                      | Board Meetings     |          |          | Co                 | Whether attended AGM |                 |          |
|-----------|----------------------|--------------------|----------|----------|--------------------|----------------------|-----------------|----------|
| S.<br>No. | Name of the director |                    | Meetings | % of     |                    | Meetings             | % of attendance | held on  |
|           |                      | entitled to attend | attended | anondano | entitled to attend | attended             | attoridantos    | (Y/N/NA) |
| 1         | RAMESHCHA            | 10                 | 10       | 100      | 11                 | 11                   | 100             |          |
| 2         | NIKHIL MANS          | 10                 | 8        | 80       | 20                 | 20                   | 100             |          |

| 3              | HEENA VINA                               | 10                                | 10         | )         | 100          |          | 7             |          | 2                             | 28   | 3.57 |             |              |
|----------------|--|-----------------------------------|------------|-----------|--------------|----------|---------------|----------|-------------------------------|------|------|-------------|--------------|
| 4              | PRAMODKUN                                | 10                                | 7          |           | 70           |          | 23            |          | 21                            | 91.3 |      |             |              |
| 5              | NARENDRA I                               | 10                                | 9          |           | 90           |          | 0             |          | 0                             | 0    |      |             |              |
| 6              | RENU PURSH                               | 10                                | 9          | 90 12 12  |              | 1        | 00            |          |                               |      |      |             |              |
| 7              | RABI BASTIA                              | 2                                 | 1          |           | 50           |          | 0             |          | 0                             |      | 0    |             |              |
|                | MUNERATION<br>Nil                        |                                   |            |           |              |          |               |          |                               |      |      |             | 1            |
| Number o       | of Managing Direc                        | ctor, Whole-time                  | Directors  | and/o     | Manager v    | vhose    | e remuneratio | n de     | etails to be enter            | ed   | 2    |             |              |
| S. No.         | Name                                     | Desig                             | nation     | Gros      | ss Salary    | Co       | ommission     |          | Stock Option/<br>Sweat equity | Ot   | hers | <b>I</b>    | otal<br>ount |
| 1              | Rameshchand                              | ra Ma Chairma                     | ın and W   | 77,6      | 334,301      |          | 0             |          | 0                             |      | 0    | 77,63       | 4,301        |
| 2              | Nikhil Ramesh                            | chan Managir                      |            | 31,3      | 358,694      |          | 0             |          | 0                             |      | 0    | 31,358,694  |              |
|                | Total                                    |                                   | _          | 108,      | 992,995      | 92,995 0 |               |          | 0                             | 0    |      | 108,992,995 |              |
| Number o       | of CEO, CFO and                          | Company secre                     | etary who  | se rem    | uneration de | etails   | to be entered | i        | -                             |      | 2    | <u>'</u>    |              |
| S. No.         | Name                                     | Desig                             | nation     | Gros      | s Salary     | Co       | ommission     |          | Stock Option/<br>Sweat equity | Ot   | hers |             | otal<br>ount |
| 1              | Ashok Kumar                              | Gupta CF                          | ·O         | 10,3      | 884,848      | 0        |               |          | 0                             | 0    |      | 10,38       | 4,848        |
| 2              | Rahul Raw                                | at Compan                         | y Secre    | 2,5       | 72,000       |          | 0             |          | 0                             |      | 0    | 2,572,000   |              |
|                | Total                                    |                                   | _          | 12,9      | 956,848      |          | 0             |          | 0                             |      | 0    | 12,95       | 6,848        |
| Number o       | of other directors                       | whose remuner                     | ation deta | ils to be | e entered    |          |               | <u>I</u> |                               |      | 0    |             | 1            |
| S. No.         | Name                                     | Desig                             | nation     | Gros      | s Salary     | Co       | ommission     |          | Stock Option/<br>Sweat equity | Ot   | hers |             | otal<br>ount |
| 1              |  |                                   |            |           |              |          |               |          |                               |      |      |             | 0            |
|                | Total                                    |                                   |            |           |              |          |               |          |                               |      |      |             |              |
| * A. Wh<br>pro | rether the compar<br>ovisions of the Con | ny has made co<br>mpanies Act, 20 | mpliances  | and di    | sclosures ir |          |               |          | <ul><li>Yes</li></ul>         | ○ N  | o    |             |              |

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

2.

| A) DETAILS OF PENA                                    | ALTIES / PUNISH                            | MENT IMPOSED ON  | COMPANY/DIRECTOR   | RS /OFFICERS                             | Nil 1   |
|---|--|--|--|--|---|
| Name of the company/ directors/ officers              | Name of the cour<br>concerned<br>Authority | t/<br>Date of Order  | Name of the Act and section under which penalised / punished | Details of penalty/<br>punishment        | Details of appeal (if any) including present status       |
| Man Industries (Ind                                   | SEBI                                       | 31/07/2023   | Securities and Exch  |  |   |
| B) DETAILS OF CO                                      | MPOUNDING OF                               | OFFENCES N   | Nil  |  |   |
| Name of the company/ directors/                       | Name of the cour<br>concerned<br>Authority | Date of Order  | Name of the Act and section under which offence committed    | Particulars of offence                   | Amount of compounding (in Rupees)                         |
|   |  |  |  |  |   |
| _   |  | nolders, debenture h   | olders has been enclo  | sed as an attachmei                      | nt  |
| Ye  | s No                                       |  |  |  |   |
| n case of a listed co<br>more, details of com<br>Name | pany secretary in                          | any having paid up sha<br>whole time practice ce<br>ayank Arora & Co., | are capital of Ten Crore<br>rtifying the annual retur        | rupees or more or tu<br>n in Form MGT-8. | rnover of Fifty Crore rupees o                            |
| Whether associate                                     | e or fellow                                | Associa  | ite   Fellow   |  |   |
| Certificate of pra                                    | ctice number                               | 13609  |  |  |   |
|   | expressly stated                           |  | he closure of the financi<br>ere in this Return, the C       |  | ectly and adequately.<br>d with all the provisions of the |
|   |  | Decl   | aration  |  |   |
| I am Authorised by t                                  | he Board of Direct                         | tors of the company vi   |  | 4B da                                    | ated 13/08/2014   |
| -   |  | •  |  |  |   |
|   |  |  | uirements of the Compa<br>dental thereto have beei           |  | e rules made thereunder<br>ner declare that:              |

All the required attachments have been completely and legibly attached to this form.

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To be digitally signed by Director DIN of the director To be digitally signed by Ocompany Secretary Company secretary in practice Certificate of practice number Membership number 10378 13609 **Attachments** List of attachments 1. List of share holders, debenture holders **Attach** 2. Approval letter for extension of AGM; **Attach** 3. Copy of MGT-8; **Attach** 4. Optional Attachement(s), if any **Attach** 

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for

punishment for fraud, punishment for false statement and punishment for false evidence respectively.

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

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Prescrutiny

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