



Customized ESG Assessment Report

Date: 25-01-2024

OVERVIEW:

Date of Assessment Report: 25.01.2024

Revision Number: R02

Reporting Entity: Ms Man Industries (India) Limited, Anjar (Gujarat – India)

Contract Number: 21132616

Reporting Period: FY 2022-23

Verification Team
Lead Assurer: Mr Sanjay Jain Email: SANJAY.JAIN@BUREAUVERITAS.COM Team Assurer: Nil



Introduction

M/s Man Industries (India) Limited, Anjar is a flagship company of MAN group commissioned on Y2005 for state of art manufacturing of Submerged arc welded pipes and High frequency welded pipes with anti-corrosion / cement coating on pipes.

The MAN group have commitment towards 100% Carbon Neutral, 100% Water Recycling along with enhanced Public Welfare Initiatives and Green Cover by Y2030.

The factory is situated at Khedoi village of Anjar Taluka in Kutch District of Gujarat State which is in western coastal area of India. This Plant is 430 Km away from Ahmedabad and 40 Km away from Bhuj City. Both the cities are well connected by rail, road and air transport with Delhi and Mumbai. Similarly, the plant is benefitting by sea transport also, this plant relates to two major seaports known as Kandla and Mundra which are 30 KM and 55 KM away from plant.

Brief details of the plant are as follows:

Sr. No.	Particulars	MoU	Quantity
1	Total Land Area	M ²	7,28,434
2	Total Covered Area	M ²	1,21,668
3	Total Green Area	M ²	31,312
4	Employee Strength (average)	Nos	1,510
5	Production Capacity of Steel Pipes per Annum	MT	15.65
6	Internal Coating on Steel Pipes per Annum	M ²	57,00,000
7	External Coating on Steel Pipes per Annum	M ²	60,00,000
8	Concrete Coating on Steel Pipes per Annum	M ³	1,25,000
9	Paid up capital	INR	30,05,15,275
10	FY 2022-23 Turnover	INR Lakhs	2,09,249
11	R&D Expenses	INR	41,55,625
External Awards			
1	Leading Importer & exporter During international customs day 2022		
2	Certificate of appreciation for being third exporter of Kandla customs		







Man Industries (India) Limited, Anjar Plant Arial View



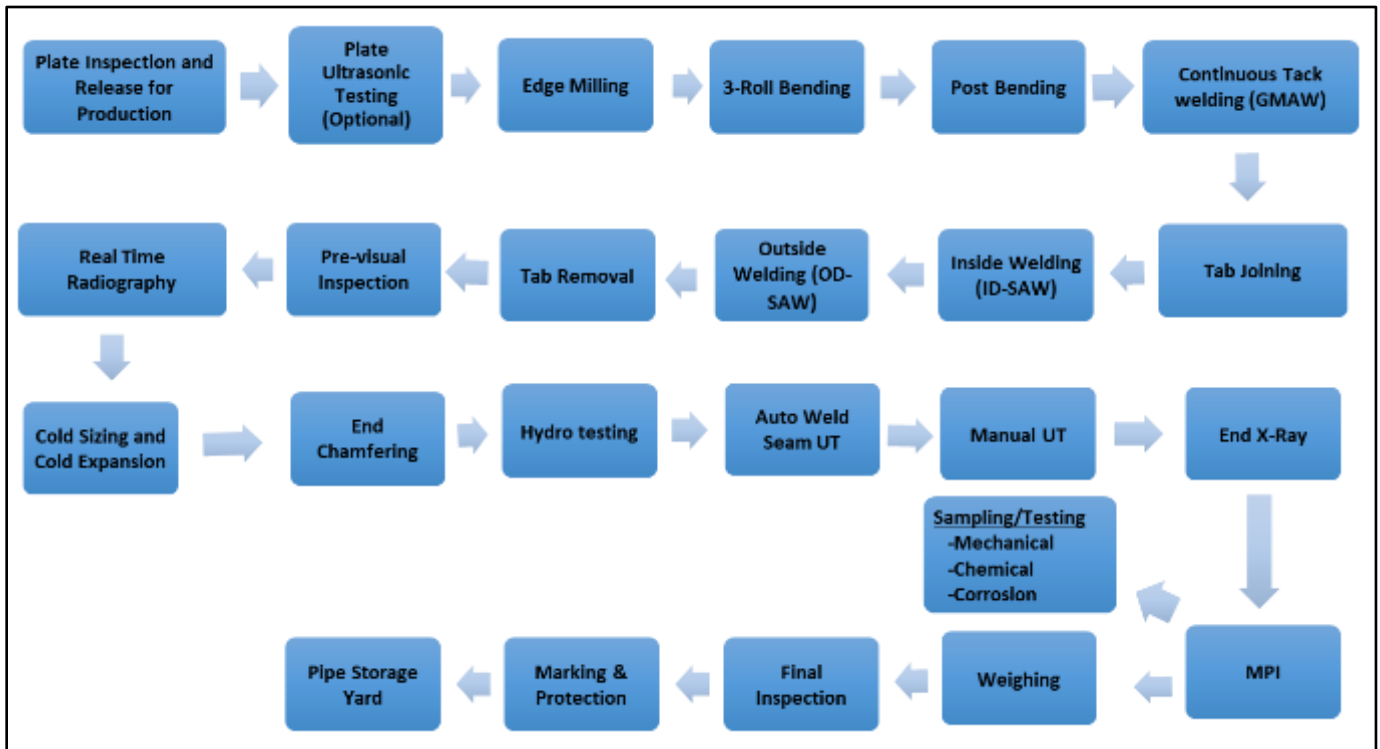
Manufacturing and Support Process Plants Top View



Manufacturing Capacity

						
LSAW Pipe Mills	HSAW Pipe Mills	ERW Pipe Mill	Ext. & Int. Coating Plants	Concrete Weight Coating Plant	Hot Induction Bend	
– Two Lines	– Two Lines	– Single Line	– Three Lines	– Single Line	– Single Line	
❖ LSAW-1 ❖ LSAW-2	❖ HSAW-2 ❖ HSAW-3	❖ ERW	❖ Coating-1 ❖ Coating-2 ❖ Coating -3	❖ CWC	❖ HIB	
Available Manufacturing Capacity (Total installed capacity)						
Product Types →	Longitudinal Seam Welding (SAWL)*	Helical Seam Welding (SAWH)*	Electric Resistance Welding (ERW)*	Anti-corrosion Coating*	Concrete Weight Coating*	Hot Induction Bend
Installed Capacity → (in tons)	1,000,000 MTPA	440,000 MTPA	100,000 MTPA	5.8 million Sq. Mtr./Annum	125,000 cubic Mtr/Annum	Up to 8D & 90 Degree
Installed Capacity → (in Kilometers)	1400 km / Annum	1600 km / Annum	1000 km / Annum			
* Installed capacity has been calculated based on highest wall thickness & diameter with average steel grade.						
Total Facility Area: 7,28,434 m² (Approx. 180 Acres)						

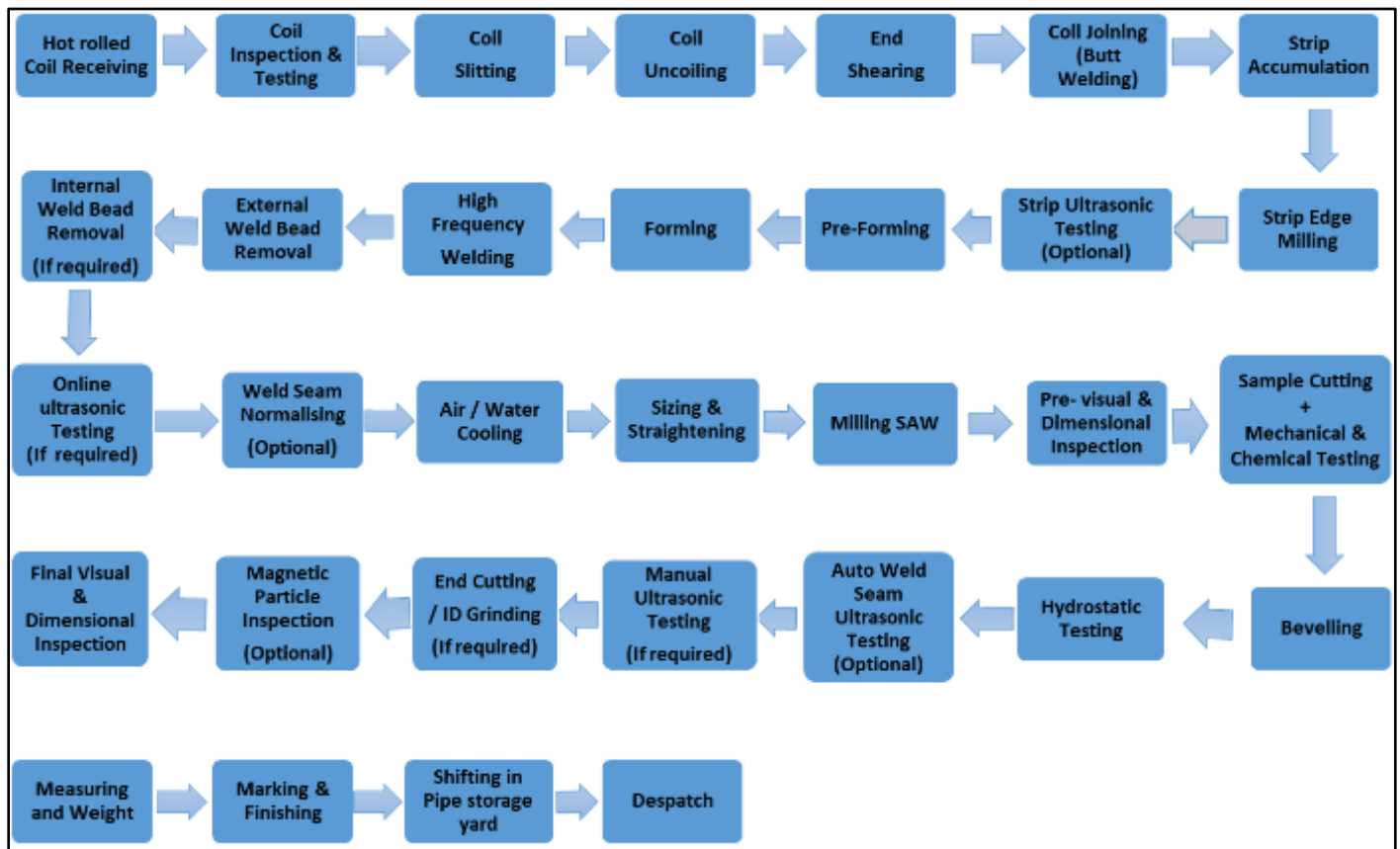
Steel Pipe SAWL Process Flow Diagram



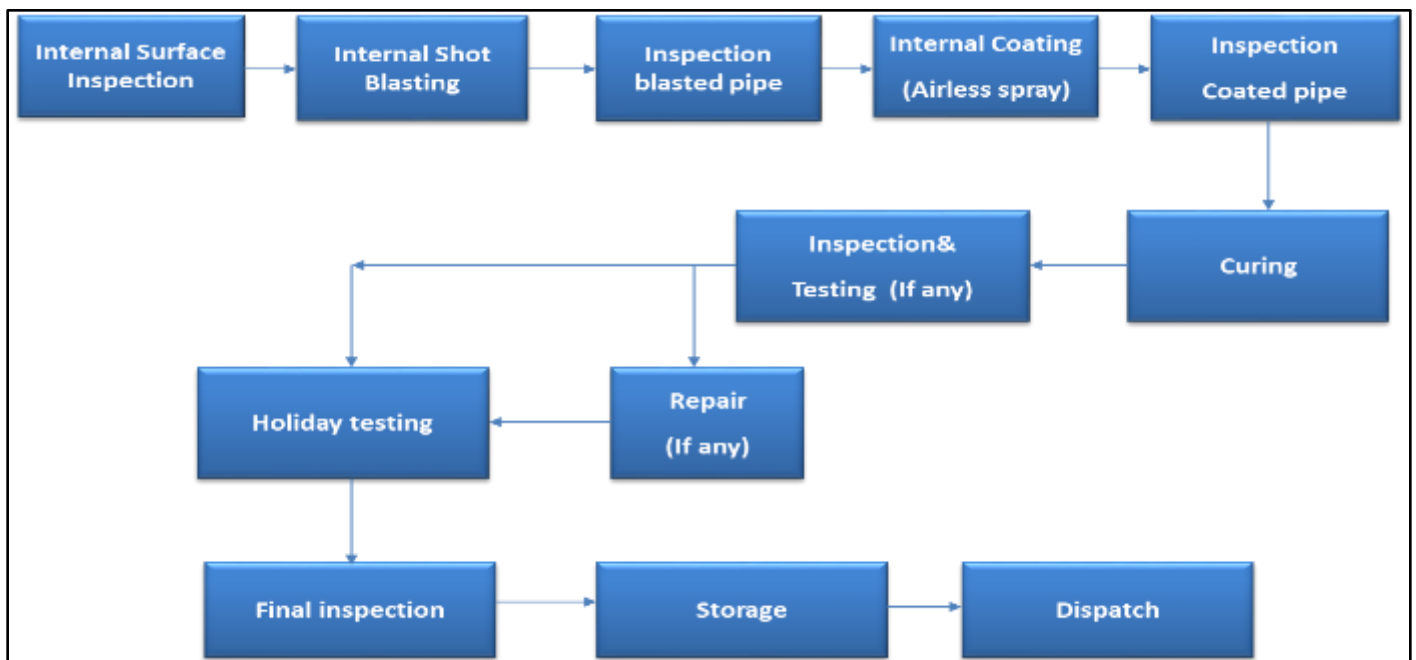
Steel Pipe SAWH Process Flow Diagram



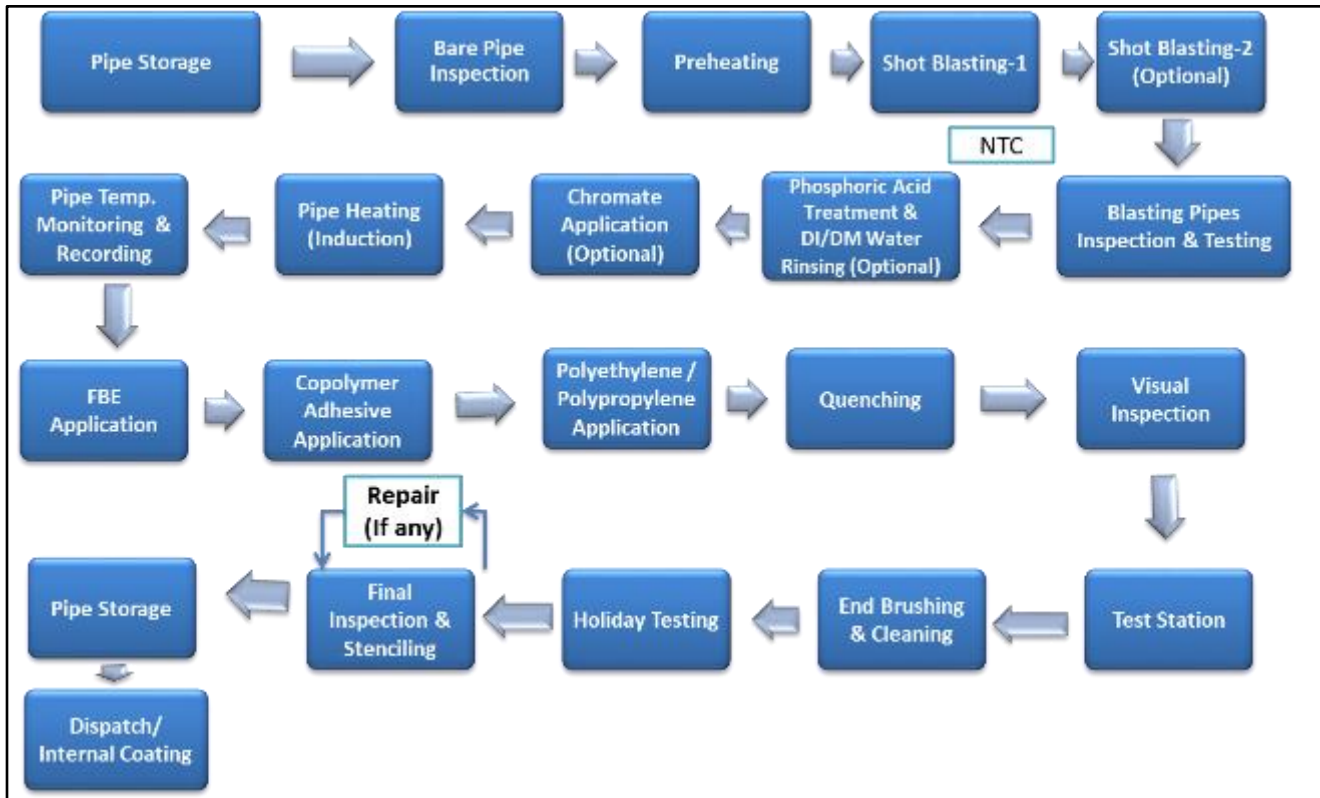
Steel Pipe ERW Process Flow Diagram



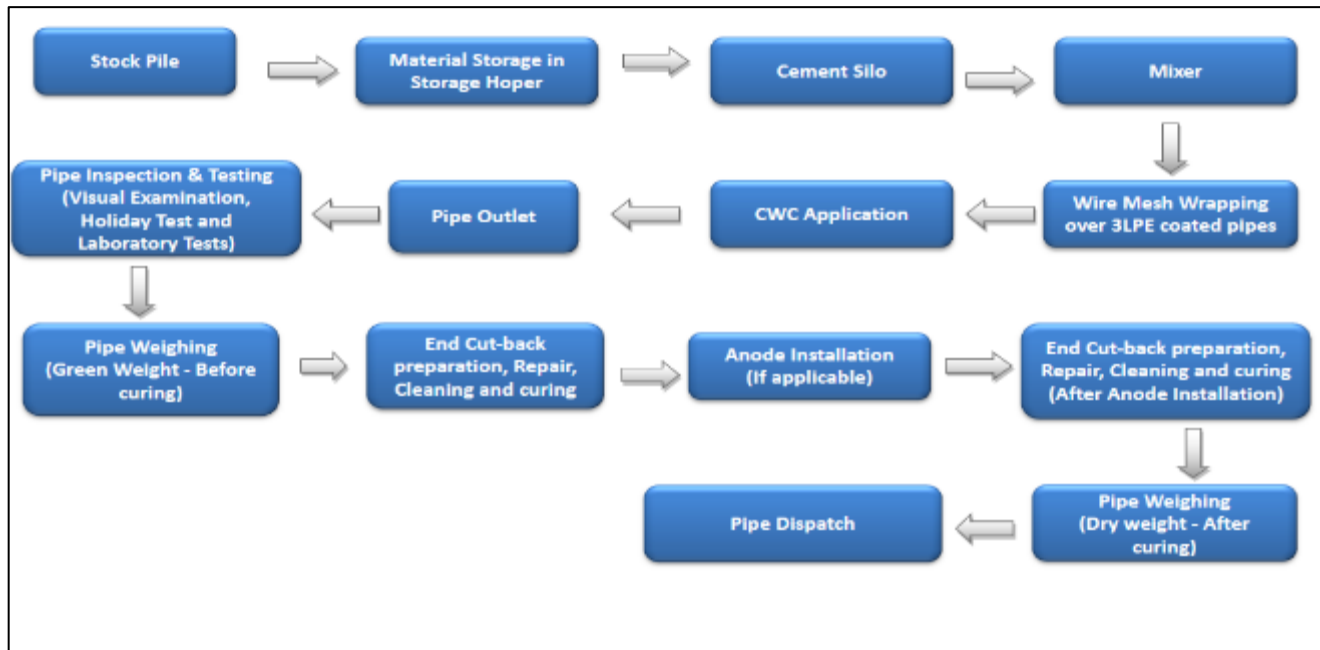
Steel Pipe Internal Coating Process Flow Diagram



Steel Pipe External Coating Process Flow Diagram



Steel Pipe External Cement Coating Process Flow Diagram





BV Scope of Work -

Man Industries (India) Limited requires their first ESG assessment. Hence, Bureau Veritas Industrial Services engaged to conduct customized ESG assessment as per below said details

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Geographical boundary of the customized ESG assessment	Pipe & Coating Complex, Plot No. 485/2 Anjar – Mundra Highway, Village - Khedoi Tal - Anjar, Dist. – Kutch, State – Gujrat, India Pin Code - 370130
Assessment criteria (Framework)	BV customized ESG protocol Assessment will be done on 6 pillars of ESG - Environment, Health & Safety, Climate Change, Social, Responsible Sourcing and Business Ethics
Reporting period	FY 2022-23
Assessment methodology	Document review, Interview with key stakeholders, and Detailed remote assessment.

This assessment report shall showcase the Environment, Social and Governance compliance and commitment of Man Industries (India) Limited, Anjar.

ESG Assessment Process steps –

BV shall perform the MIIL ESG assessment by following the principles of accuracy, accessibility, balance, clarity, comparability, reliability, timeliness, materiality, completeness, responsiveness, and stakeholder inclusiveness.

Assessment steps are as below –

Step	Particular	Activities
Step1	Primary Review	Preliminary review of ESG report, parameters
Step2	Onsite / Remote Assessment	Verification of ESG parameters
Step3	Submission of Clarifications Request	Submission of findings of assessment and document review
Step4	Review the Clarifications and its Closer	Review of the responses and clarifications on the findings
Step5	Preparation of Assurance Statement	Preparation of assessment statement including result of the assessment
Step6	Issuance of Assurance Statement	Issuance of assessment statement



ESG Pillar wise Assessment

1. **Environment pillar** – Governance, Materials & waste management, Water management, Air emission (Non GHG), Biodiversity etc.
2. **Health & safety pillar** – Governance, General health & safety, Occupational safety, Emergency safety, High hazard activities etc.
3. **Social pillar** – Governance, Child & forced labour, Freedom of association and collective bargaining, Working hours & wages, Employee wellbeing & benefits etc.
4. **Business ethics pillar** – Governance, Sustainability reporting, Anti bribery, Ethical business conduct, Data confidentiality & privacy etc.
5. **Climate change pillar** – Governance, Energy management, GHG emissions, Product carbon footprint etc.
6. **Responsible sourcing pillar** – Governance, Sustainable procurement: social & ethics, Sustainable procurement: environment, Conflict resources etc.

ESG Assessment is based on a set of questioners and outcome rated as Complied / Partially complied / Non complied. Considering **complied** (green colour), **partially complied** (yellow colour) and **non-complied** (red colour).

1. Environment pillar assessment –

Sr. No.	Environment Parameter	MIL Verified Response	Weightage Point	Remarks
1	Environment related policies are available and communicated to all interested parties. Those policies are Quality management system policy, Energy management policy, Environment policy, ESG policy, Resource conservation policy, Waste management policy, and Water stewardship policy.	Partially Complied	7.5/10	Doc. Verified
2	Policies review by independent party.	Partially Complied		Doc. Verified
3	Environment related policies are drill down into procedures.	Partially Complied		Doc. Verified
4	Objectives & target for environment related materiality aspects like Energy, Water, Waste, Air emission, Rejection & rework, and training hrs.	Partially Complied		Doc. Verified
5	Monitoring and review mechanism of environment parameters.	Partially Complied		Doc. Verified
6	Environment emergency preparedness plan.	Complied	1/1	Doc. Verified
7	Consent to establish (CTE) compliances.	Complied	1/1	Doc. Verified
8	Consent to operate (CTO) compliances.	Complied	1/1	Doc. Verified
9	Environment impact assessment (EIA) of current project.	Complied	1/1	Doc. Verified
10	Zero Liquid Discharge (ZLD) plant design.	Complied	1/1	Doc. Verified
11	Water balance diagram (WBD).	Complied	1/1	Doc. Verified
12	Zero Waste to Landfill (ZWL) plant processes and waste disposal mechanism.	Complied	1/1	Doc. Verified
13	Geohydrological Assessment Study.	Complied	1/1	Doc. Verified
14	Organogram for environmental sustainability at Site and corporate Level.	Complied	1/1	Doc. Verified
15	Energy balance diagram (EBD).	Complied	1/1	Doc. Verified
16	Initiatives for improving energy efficiency and conservation.	Partially Complied	0.5/1	Doc. Verified
17	Initiatives for water conservation, reusability, and recyclability.	Partially Complied	0.5/1	Doc. Verified
18	Initiatives for waste reduction, safe handling, storage and disposal.	Partially Complied	0.5/1	Doc. Verified
19	Environment related e-learning and classroom training calendar and records.	Partially Complied	0.5/1	Doc. Verified
20	Measures to enhance Circularity.	Partially Complied	0.5/1	Doc. Verified

Score on Environment pillar achieved – 20 out of 25 Weightage Points – 80%.

2. Health & Safety pillar assessment -

Sr. No.	Health & Safety Parameter	MIIL Verified Response	Weightage Point	Remarks
1	Occupational Health & Safety policy available and communicated to all relevant stakeholders.	Complied	1/1	Doc. Verified
2	Safety manual containing procedure for HIRA, Procedure of work permit system to work at height / confined space, Procedure for use of PPE, Procedure for behavioral based safety, Procedure for safety walk, Procedure for fire mock drill, Procedure for safety briefing, Procedure / Safety instruction for incoming passenger and loading vehicles, Procedure for inspection of fire extinguisher and fire hydrant system, Procedure for health checkup of Pressure vessels and lifting tools & tackles etc. (2 mark for each procedure)	Partially Complied	4/5	Doc. Verified
3	Designated safety officer	Complied	1/1	Doc. Verified
4	Declared safety committee	Complied	0.5/0.5	Doc. Verified
5	OHS objectives & target	Complied	1/1	Doc. Verified
6	Safety emergency preparedness plan	Complied	0.5/0.5	Doc. Verified
7	Emergency repose team and first aid trained personnels list with contact details	Complied	0.5/0.5	Doc. Verified
8	Monitoring, reporting and review mechanism of Safety performance	Complied	1/1	Doc. Verified
9	Safety training calendar and record	Partially Complied	1/2	Doc. Verified
10	Fire extinguisher, Pressure vessels and Lifting tools & tackles annual inspection by competent authority	Complied	0.5/0.5	Doc. Verified
12	Policy review by independent party.	Complied	0.5/0.5	Doc. Verified
13	Hazard identification and risk assessment (HIRA) record	Complied	0.5/0.5	Doc. Verified
14	PPE inventory and Pep talk record	Complied	0.5/0.5	Doc. Verified
15	Safety management plan	Partially Complied	2/3	Doc. Verified
16	PESO license	Complied	0.5/0.5	Doc. Verified
17	Fire NOC and fire insurance policy	Complied	0.5/0.5	Doc. Verified
18	Employees Medclaim, annual health checkup and contract workers WC policy	Complied	0.5/0.5	Doc. Verified
19	Building and structures stability check and certificate from competent authority	Complied	0.5/0.5	Doc. Verified
20	Approved machinery layout from Director health and safety department	Complied	0.5/0.5	Doc. Verified

Score on Health & Safety pillar achieved – 17 out of 20 Weightage Points – 85%.

3. Social pillar assessment -

Sr. No.	Social Parameter	MIL Verified Response	Points Obtained	Remarks
1	Complied Society and employee related policies prepared and communicated to all relevant stakeholders – Corporate social responsibility policy, Stakeholder engagement policy, Human rights policy, Prevention of sexual harassment, Employee grievance management, Policy on Diversity, Equity and Inclusion, Policy on Freedom of association	Partially Complied	5/6	Doc. Verified
2	Procedure covering prohibition of child & forced labour, gender equality, freedom of association & collective bargaining, inclusion & diversity, working hrs. & wages, overtime, career development, Employee wellbeing, Community development etc.			Doc. Verified
3	Any non-compliance to above said procedures.			Doc. Verified
4	Policies review by independent party.			Doc. Verified
5	Declared CSR committee.	Complied	0.5/0.5	Doc. Verified
6	CSR plan and implementation report.	Complied	2/2	Doc. Verified
7	Designated welfare (social governance) officer.	Complied	0.5/0.5	Doc. Verified
8	Society and employee's grievance register and redressal mechanism.	Complied	0.5/0.5	Doc. Verified
9	Employee career development plan.	Complied	0.5/0.5	Doc. Verified
10	Employee reward and recognition.	Complied	0.5/0.5	Doc. Verified
11	Employee diversity ratio.	Non-Complied	0/0.5	Doc. Verified
12	Employees attrition ratio.	Non-Complied	0/0.5	Doc. Verified
13	Training to all employees on social aspect and human right.	Complied	0.5/0.5	Doc. Verified
14	Saplings plantation within plant boundary and in nearby society.	Complied	0.5/0.5	Doc. Verified
8	Celebration of earth day and other programs.	Complied	0.5/0.5	Doc. Verified
9	Total no. of permanent employees (staff).	Complied	2/2	Doc. Verified
10	Total no. of permanent employees (worker).			Doc. Verified
11	Total no. of contractual employees (staff).			Doc. Verified
12	Total no. of contractual employees (worker).			Doc. Verified
13	Total no. of permanent women employees (staff).			Doc. Verified
14	Total no. of permanent women employees (worker).			Doc. Verified
15	Total no. of differently abled employees.			Doc. Verified

Score on Social pillar achieved – 13 out of 15 Weightage Points – 86.67%.

4. Business ethics pillar assessment -

Sr. No.	Business Ethics Parameter	MIL Verified Response	Points Obtained	Remarks
1	Business ethics related policies prepared and communicated to all relevant stakeholders – Whistle blower policy, Board diversity policy, Business responsibility policy, Dividend distribution policy, Policy on preservation of documents, Website contents archival policy, Policy for UPSI, Policy on nomination and remuneration of directors, key managerial positions, and employees, Policy on material events.	Complied	3/3	Doc. Verified
2	Procedure for Code of conduct covering anti bribery, ethical business conduct, data confidentiality & privacy, fair disclosure equal opportunity etc.	Complied	2/2	Doc. Verified
2	Designated business ethics officer	Complied	0.5/0.5	Doc. Verified
3	Steering committee for business ethics	Complied	0.5/0.5	Doc. Verified
4	Mechanism (internal assessment / audit) to verify compliance to stated business ethics policy and procedure	Complied	1/1	Doc. Verified
5	Value chain partners Grievance / Complaint register - Employee, Customer, Supplier and Society	Complied	1/1	Doc. Verified
6	Mechanism to address & resolve grievance / complaint of value chain partners	Complied	1/1	Doc. Verified
7	Penalty / fine / notice from regulatory / enforcement agency	Complied	1/1	Doc. Verified
8	Code of conduct for BOD and Senior management	Complied	1/1	Doc. Verified
9	Procedure to control charitable, gifts, offerings, and political donations.	Complied	1/1	Doc. Verified
10	Training and awareness program to all levels of the organization right from Board of directors to workers	Complied	1/1	Doc. Verified
11	Perception survey for Employees, Customer, Supplier and Society.	Non-Complied	0/2	Doc. Verified

Score on Business ethics pillar achieved – 13 out of 15 Weightage Points – 86.67%.

5. Climate change pillar assessment -

Sr. No.	Climate Change Parameter	MIIL Verified Response	Points Obtained	Remarks
1	Designated sustainability / Climate change officer	Complied	0.5/0.5	Doc. Verified
2	Declared sustainability / Climate change committee	Complied	0.5/0.5	Doc. Verified
3	Monitoring mechanism for all energy sources consumption.	Complied	1/1	Doc. Verified
5	GHG Scope1 and Scope2 (Direct and Indirect) emission accounting and reporting.	Complied	2/2	Doc. Verified
6	GHG Scope3 emission accounting and reporting.	Non-Complied	0/1	Not done
7	Validation and verification of GHG emission by independent party.	Non-Complied	0/1	Not done
8	Improvement plan to reduce GHG emission.	Complied	0.5/0.5	Doc. Verified
10	Improvement plan to increase use of renewable energy sources.	Complied	0.5/0.5	Doc. Verified
11	Development of carbon offset mechanism.	Partially Complied	0.5/1	Doc. Verified
12	Technological interventions adopted to reduce GHG emission	Partially Complied	0.5/1	Doc. Verified
13	Plan for Energy management system (ISO 50001) certification	Partially Complied	0.5/1	Doc. Verified
14	Roadmap for carbon neutrality	Partially Complied	0.5/1	Doc. Verified
15	Roadmap for water positivity	Partially Complied	0.5/1	Doc. Verified
16	Roadmap for enhancing biodiversity (Flora and fauna)	Partially Complied	0.5/1	Doc. Verified
17	Plan for paperless industry	Partially Complied	0.5/1	Doc. Verified
18	Plan for Green building certification	Partially Complied	0.5/1	Doc. Verified

Score on Climate change pillar achieved – 9 out of 15 Weightage Points – 60%.

6. Responsible sourcing pillar assessment -

Sr. No.	Responsible Sourcing Parameter	MIL Verified Response	Points Obtained	Remarks
1	Designated responsible sourcing officer	Complied	0.5/0.5	Doc. Verified
2	Designated responsible sourcing committee	Complied	0.5/0.5	Doc. Verified
3	Supplier Code of Conduct	Complied	0.5/0.5	Doc. Verified
4	Supplier's penalty and reward scheme.	Complied	0.5/0.5	Doc. Verified
5	Redressal mechanism of supplier grievances	Complied	0.5/0.5	Doc. Verified
6	Preferred local sourcing	Complied	0.5/0.5	Doc. Verified
7	Improvement plan to enhance recyclability	Complied	0.5/0.5	Doc. Verified
8	Emphasis on energy efficient procurement	Complied	0.5/0.5	Doc. Verified
9	Regular audits of key suppliers for their energy review, air emission, disposal mechanism and use of ecofriendly material and services etc.	Non-Complied	0/1	Not initiated by the organization
10	Monitoring and review of key supplier's Scope1 and Scope2 GHG emission	Non-Complied	0/1	
11	Responsible procurement policy, Related party transaction policy, and Policy on determining material subsidiaries.	Complied	2/2	
12	Green fuel used in supply chain vehicles	Non-Complied	0/0.5	
13	Regular training to key suppliers.	Complied	0.5/0.5	Doc. Verified
14	Procedure for handling Conflict Minerals/ensure responsible sourcing from regions/geographies identified as high-risk countries.	Complied	0.5/0.5	Doc. Verified
15	Single use plastic	Complied	0.5/0.5	Doc. Verified

Score on Responsible sourcing pillar achieved – 7.5 out of 10 – 75%.



ESG Assessment Summary

Sr. No.	ESG Pillar	Maximum Weightage Points	MIL Weightage Points Obtained	% Obtained
1	Environment	25	20	80
2	Health & Safety	20	17	85
3	Social	15	13	87
4	Business Ethics	15	13	87
5	Climate Change	15	9	60
6	Responsible Sourcing	10	7.5	75
Grand Total		100	79.5	80

Assessment Conclusion -

MIL has made impactful development on ESG requirements in FY 2022-23. The pillar wise conclusion is as below –

Environment Pillar

MIL achieved 80% points in assessment. The organization has group level policies (07 nos.) on various aspects of the environment. The organization has objectives and targets related to materiality aspect of Energy, Emission, Water, Waste, Air emission and related trainings. Plant design is Zero Liquid Discharge (ZLD) and Zero Waste to Landfill (ZWL). The organization has strong monitoring and reviewing the environment performance.

Sr. No.	Environment Parameter	MoU	Quantity
1	Total Purchased Power Consumption	kWh	2,30,95,530
2	Total Wind Power amount adjustment in SEB Bill	kWh	88,83,602
3	Energy Intensity	kWh / Rs of turnover	0.52
4	Total Water Consumption	KL	59,926
5	Total Recycled Water	KL	23,241

Processes are designed to maximize recyclability. 35% of total land area are developed as a green belt to enhance biodiversity. Organization is investing handsome amount for installing air emission control equipment. Organization is having an environmental emergency preparedness plan.



Health & Safety Pillar

MIL achieved 85% points in the assessment. Organization has a group level policy on Occupational Health and Safety. Organization has detailed safety manual consisting of various procedures. Organization has designated safety officer and safety steering committee. Organization has safety related objectives and targets. Organization is monitoring, recording, and reviewing the safety performance on monthly basis. The organization has an excellent system of training to both permanent and contractual employees. Organization has safety emergency plan. All safety records are in line with the procedure and systems. All statutory requirements are fulfilled related to the safety management system. All permanent and contractual employees are covered under Mediclaim and WC policy respectively. Safety statistic of FY 2022-23 is as below -

Sr. No.	Safety Disclosure Parameter	UoM	Actual FY 2022-23
1	Total no of Incidents	Nos	90
2	Total no. of Accidents	Nos	66
3	Total no. of Near miss	Nos	24
4	Frequency Rate		26.21
5	Severity Rate		21.44
6	Fire incidents	Nos	3
7	Safety related trainings	Hrs	8,658

Organization shall go for Occupational health and safety management system (ISO 45001), Buildings and structures stability check, Fire NOC, Fire insurance policy and Pressure vessels inspection when plant becomes operational.

Social Pillar

MIL achieved 87% points in the assessment. The organization has group level employees and society related several policies and procedures. Organization has fulfilled the governance requirement of conducting Societal Impact Assessment (SIA). Organization has declared CSR committee and plan. Organizations have structured approaches to identify the need of the nearby society. Organization is doing CER projects within 10 KM radius for Tree plantation, Community health, Education, Skill development and women empowerment etc. The organization has a system of evaluating the effectiveness of CSR programs. The organization is having employee R&R scheme, succession planning, Career development and leadership development programs. Organizations maintain diversity related to region, education, gender etc. But they need to focus on female employment. The organizations have an excellent system of educating the employees and society. The organization will go for social accountability (SA8000) certification.



Business Ethics Pillar

MIIL achieved 87% points in the assessment. The organization has group level policies (08 nos.) on various aspects of business ethics. Organization has designated business ethics officer and steering committee for the same. Organization has mechanism to verify the compliance to stated policies and procedures. Organization is following the structured mechanism to register and resolve the grievances of value chain partners. The organization organizes various training programs for the Board of Directors to all levels of employees. There is no penalty / fine / notice from any regulatory or enforcement agencies to the organization during FY 2022-23. The organization shall go for perception survey of Employees, Customer, Supplier and Society ASAP.

Climate Change Pillar

MIIL achieved 60% points in the assessment. The organization has a climate change officer and committee (group level) for the development on climate change counter action. Organization has structured mechanism for internal assessment of stated policy intent. Organization has established monitoring and recording of energy consumption.

Many initiatives are taken for energy efficiency improvement. Solar project of 2 MW is under commissioning to offset the equal amount of GHG emission. The organization shall go for Energy management system certification (ISO 50001), Technological intervention to reduce GHG emission, Paperless industry, Carbon neutrality, Water positivity, green building certification and enhancing biodiversity in a phase manner to minimize / optimize the climate change impact of their processes.

S. No.	Energy Source used in FY 2022-23	UoM	Quantity	Emission Factor	GHG Emission tCO ₂ e	GHG Emission Type
1	Total Non-renewable energy (purchased electricity) consumption	MWh	23095.53	0.91	21016.93	Scope2 (Indirect)
2	Total HSD consumption	KL	105.027	2.56	268.87	Scope1 (Direct)
3	Total LPG consumption	MT	151.425	3.058	463.06	
4	Total Refrigerant R-22 consumption	MT	0.061	1810	110.41	
5	Total CO ₂ consumption	MT	163.173	1	163.17	
Total Scope1 and Scope2 GHG Emission in tCO₂e					22022.44	

Note – GHG accounting is not verified by any independent party.





Responsible Sourcing Pillar

MIIL achieved 75% points in the assessment. The organization has group level responsible sourcing related policies (03 nos.) and procedures. The organization has responsible sourcing officer and committee for effective management. Supplier code of conduct and redressal mechanism of supplier grievances is in place. Organizations prefer local sourcing wherever feasible to minimize upstream supply chain GHG emission. The Organization prefers energy efficient procurement over L1. The organization is putting constant efforts towards enhancing recyclability. The organization shall go for tracking scope1 and scope2 emission of key suppliers. Also, the organization is determined to conduct regular audits of their key suppliers for environment related parameters like energy review, air emission, waste disposal mechanism and use of eco-friendly products and services.

Uncertainty

The reliability of assurance is subject to uncertainty (ies) that are inherent in the assurance process. Uncertainties stem from limitations in quantification models used, assumptions or data conversion factors used or may be present in the estimation of data used to arrive at results. The conclusions in respect of this assurance are naturally subject to any inherent uncertainty (ies) involved in the assurance process.

Responsibilities

The assurance report is made for “MIIL & MIIL stakeholders” as per the governing contractual terms and conditions of the assurance engagement contract between “MIL” and Bureau Veritas.

To the extent that the law permits, Bureau Veritas owes no responsibility and do not accept any liability to any other party other than “MIIL” for the work Bureau Veritas have performed for this assurance report or for our conclusions stated in the paragraph below.

Bureau Veritas shall not be held liable or responsible for any type of decision a person or entity would make based on this assurance statement. While reading the assurance statement, stakeholders shall recognize and accept the limitation and scope as mentioned above.



Statement of independence, impartiality, and competence -

Bureau Veritas is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with almost 190 years of history in providing independent assurance services.

Bureau Veritas has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities. We are particularly vigilant in the prevention of conflicts of interest.

No member of the assurance team has a business relationship with “MIIL”, its Directors, Managers, or officials beyond that required of this assignment. We have conducted this verification independently and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical, and health & safety information, systems and processes an excellent understanding of Bureau Veritas standard methodology for the assurance of Sustainability Report.

For Bureau Veritas

Sanjay Jain

Lead Assurer

Date – 01/02/2024



Annexure 1
List of Documents Reviewed during the Assessment

Sr. No.	Document Name	Document No.	Internal or External	Name of External Agency
1	Consent to Operate (CTO)	AWH-84207 14.02.2017	External	GPCB
2	Consent to Establish (CTE)	AWH-109401 (CCA) 14.02.2017	External	GPCB
3	Environmental Impact Assessment (EIA)	MAN-ANJ-***-EAI Where *** Represent short name of department	Internal	-----
4	Corporate Identity Number (CIN)	L99999MH1988PLC04 7408	External	Govt. Of India
5	GST Registration	24AAACM2675G1ZN Dated 25.06.2017	External	Govt. Of India
6	EPFO Registration	1724472911RAJ	Internal	-----
7	Labour License	Nil dt. 06-12-2018	External	Vimta Labs Limited, Hyderabad, Telangana, India
8	Employee and contractors' group general insurance	WC Policy	External	Reliance General Insurance
9	Employee Group Mediclaim Policy (Hospitalization)	-----	External	Royal Sundaram General Insurance Co. Ltd
10	Employee Group Health Annual Health Checkup Policy	MAN-ANJ-EHS-FF-26	Internal	-----
11	Contractual Workforce Accident Insurance Policy	WC Policy	External	Reliance General Insurance
12	Electricity Supply Agreement	BM76040 07.08.2016, IN- GJ1919135333401996 V 07.08.2023 (For ERW)	External	GETCO PGVCL
13	Water Supply Agreement	N798960 dt 6.04.2011	External	GWIL



14	Policy & Procedure on Corporate Sustainability	EHS Policy Dated 01.01.2019	Internal	-----
15	Policy & Procedure on Water Management	EHS Policy Dated 01.01.2019 WI:MAINT:MM:003, WI:MAINT:MM:004, WI:MAINT:MM:005, WI:MAINT:MM:007, WI:MAINT:MM:008	Internal	-----
23	Policy & Procedure on Waste Management	EHS Policy Dated 01.01.2019 GEN/OCP/01	Internal	-----
24	Policy & Procedure on Safety Management	EHS Policy Dated 01.01.2019 MAN-ANJ-EHS-OCP-01 to MAN-ANJ-EHS-OCP-29	Internal	-----
25	Policy & Procedure on Green Procurement	EHS Policy Dated 01.01.2019 MAN-ANJ-EHS-OCP-21	Internal	----- -
26	Policy & Procedure on Quality Management System	Quality Policy Dated 01.03.2019 SOP:GEN:001 to SOP:GEN:021	Internal	-----
27	Policy & Procedure on Environment Management System	EHS Policy Dated 01.01.2019 MAN-ANJ-EHS-OCP-01 to MAN-ANJ-EHS-OCP-29	Internal	-----
28	Policy & Procedure on Occupational Health & Safety Management System	EHS Policy Dated 01.01.2019 MAN-ANJ-EHS-OCP-01 to MAN-ANJ-EHS-OCP-29 WI/EHS/001,WI/EHS/002 WI/EHS/003,WI/STR/001 to WI/STR/008, WI/EHS/004	Internal	-----
29	Policy & Procedure on Employee Code of	Code of Conduct	Internal	-----

	Conduct			
32	Policy & Procedure on Internal and External Communication	MAN/ANJAR/QM	Internal	-----
33	Policy & Procedure on Prevention, Prohibition and Redressal of Women's Sexual Harassment	Code of Conduct	Internal	----- -
36	Policy & Procedure on Corporate Social Responsibility (CSR)	-----	Internal	-----
38	Policy & Procedure on Waste Management	-----	Internal	-----
39	Policy & Procedure on Supplier Code of Conduct	-----	Internal	-----
40	Record of designated Ethics Officer and Steering Committee for Business Ethics	-----	Internal	-----
41	Record of designated Responsible Sourcing Officer and Steering Committee for Sourcing Strategies	----- ---	Internal	----- ---
42	CER / CSR survey in nearby society	----- ---	External	----- ---
43	CER / CSR plan and initiatives	----- ---		----- ---
44	Record of designated Sustainability / Climate Change / Environment Officer and Steering Committee for Sustainable Development	----- ---	Internal	----- ---
45	Record of designated Safety Officer and Steering Committee for Ensuring Safe Working Culture	----- ---	Internal	----- ---
46	Monitoring record of Environment Objectives and Target	MAN-ANJ-***-OTM Where *** Represent short name of department	Internal	----- ---
47	Monitoring record Safety	MAN-ANJ-***-OTM	Internal	-----



	objectives and target	Where *** Represent short name of department		---
48	Monitoring record of Air emission	Form 37	Internal	----- ---
49	Mapping all applicable legal requirement on LEGATRIX software and ensuring compliance	MAN-ANJ-EHS-LR	Internal	-----
50	Training calendar (e-learning and classroom both) on Environment, Safety and Governance topics	MAN-ANJ-EHS-FF-17A	Internal	-----
51	Training records	-----	Internal	-----
52	Value chain partners (Employee, Supplier, Customer and Society) grievance register	-----	Internal	-----
53	Mechanism to address & resolve grievances	-----	Internal	-----
54	Employee reward & recognition plan	-----	Internal	-----
55	Employee career development plan	-----	Internal	-----
56	Society livelihood restoration plan	-----	Internal	-----
57	E & S assessment of critical suppliers	F:PUR:004, F:PUR:004A	Internal	-----
58	Environmental emergency preparedness plan	MAN-ANJ-EHS-OEP Dated 01.02.2023	Internal	-----
59	Safety emergency preparedness plan	MAN-ANJ-EHS-OEP Dated 01.02.2023	Internal	-----
60	Safety Pep talk record	MAN-ANJ-EHS-FF-17 B	Internal	-----
61	Roadmap for achieving Carbon neutrality	-----	Internal	-----
62	Roadmap for achieving zero waste to land fill	-----	Internal	-----
63	Roadmap for achieving Water Positivity	-----	Internal	-----

