

March 30, 2024

To,
BSE Limited
1st Floor, New Trading Ring,
Rotunda Building,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai

To,
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G block,
Bandra-Kurla Complex,
Bandra (E), Mumbai – 400 051

Scrip Code - 513269

Scrip ID – MANINDS

Sub : Outcome of the Board Meeting pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held on March 30, 2024, has considered and approved the following:

1. Mr. Pramod Tandon will be completing his second and final term as an Independent Director of the Company w.e.f. March 31, 2024. The re-appointment of Mr. Pramod Tandon for the second term was made on April 1, 2019, for a period of 5 years. Accordingly, he will retire as an Independent Director with effect from March 31, 2024.

The Board appreciated the valuable guidance and services provided by Mr. Pramod Tandon during his tenure as an Independent Director of the Company.

2. Mr. Ashok Gupta, Chief Financial Officer and Key Managerial Personnel will be superannuating on March 31, 2024, after a successful long career stint with MAN Group. The Company places on record its deep sense of appreciation for the services rendered by him and for his contributions to the company.
3. Mr. Sanjay Kumar Agrawal has been appointed as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from April 1, 2024.

The details required under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, are enclosed herewith as **Annexure A**.

The Board Meeting commenced at 2:00 P.M. and concluded at 2:18 P.M.

This is for your kind information and record.

Thanking you,

Yours faithfully,
For Man Industries (India) Limited

Rahul Rawat
Company Secretary

Encl: As above

Annexure - A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read along SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Details of Event that need to provide	Information of such event(s)
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Sanjay Kumar Agrawal as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from April 1, 2024.
2.	Date of appointment / reappointment/ cessation (as applicable) & term of appointment /reappointment;	The Board of Directors in their meeting held today and based on the recommendation of the Nomination and Remuneration Committee and Audit Committee considered and approved the appointment of Mr. Sanjay Kumar Agrawal as Chief Financial Officer and Key Managerial Personnel of the Company w.e.f. April 1, 2024.
3.	Brief Profile (In case of Appointment)	Mr. Sanjay Kumar Agrawal brings with him 32 years of experience post obtaining his Chartered Accountant qualification from ICAI in 1992. Prior to joining MAN Group, Mr. Agrawal has held similar positions with organizations such as Transrail Lighting Ltd., Jindal India Ltd., Skipper Ltd., among others.
4.	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable.